

SEIU LOCAL 521 PROPOSALS TO Kern County

SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

SEIU Proposal #8

9/11/24

Article III Section 12

Workload

- A. Within the first 6 months of this Agreement, the parties agree to meet and confer to determine or develop workload standards for a unit, or to re-evaluate already agreed upon workload standards for Department of Human Services, Aging and Adult Services, Child Support Services, and Behavioral Health and Recovery Services, including distribution of monolingual non-English cases and any other department.
- B. The parties agree to have up to 5 Union representatives and up to 5 County representatives at each departmental Labor Management committee, to address workload in the departments pursuant to Subsection above. The Union shall select their representatives their representative to address workload issues.
- C. The Union or management can request a time study and determine workload.
- D. Any professional or technical classification will adhere to the professional standards State or legislative requirements
- E. If parties do not agree at departmental level Labor Management meeting it can be escalated to County Wide Labor Management.
- F. If parties do not agree the issue can escalate to Senior Management or designee and County HR.